Our strategy for sustainable development

GRI 2-22

Our commitment to sustainable growth and continuous modernization is an integral part of the way our company operates.

Having identified the global business challenges and emerging demands, BARBA STATHIS formulated its ESG strategy in 2022 to ensure a positive impact on the environment, society, and the economy by embracing the principles of sustainability.

Vision and pillars of our ESG strategy

BARBA STATHIS is committed to producing safe and premium quality food, with social and environmental responsibility, to ensure a sustainable future.

The company's ESG strategy consists of five (5) pillars and is aligned with the United Nations (UN) Sustainable Development Goals (SDGs), our business model, stakeholder expectations, and the company's ongoing priorities.

The five (5) pillars are made up of specific targets, which create an integrated framework of ESG initiatives aimed at creating long-term value for all BARBA STATHIS stakeholders. The implementation of these initiatives is designed to ensure economic stability in parallel with environmental and social sustainability.



Vision and pillars of our ESG strategy



Environmental stewardship

Achieving **Net Zero** through participation in the international Science Based Targets Initiative (SBTi) by **2050**

Achieve and maintain **zero waste** to landfill by **2030**

Complete the replacement of all packaging with 100% recyclable material by 2026

Reduce water use intensity by **15%** by **2026**



Thriving communities

Development of the "Eat Well Live Well" program

Ensuring **sustainable livelihoods** for farmers and investing in their development and training

Active **support** and **contribution** to the community



Sustainable agriculture and sourcing

Implementation of **innovative** and **smart** agricultural practices in contract farming by **2028**

Ensure responsible **sourcing** and integrate **ESG** criteria into the procurement process by **2026**

Increase **regenerative agriculture** practices by **2026**



Responsible business

Achieve gender pay parity by 2028

Achieve an employee satisfaction score of >75% by 2026

Ensure an **injury-free** working environment by **2030**

Maintain consumer **loyalty** by achieving a Net Promoter Score (NPS) of 30 by **2025**



Transparency and accountability

ecovadis

Business Sustainability Ratings

Achieve and maintain **Gold** category status in the **EcoVadis** assessment by **2025**



Achieve the **Top Score** in the Carbon Disclosure Project by **2025**

